

**Holy Trinity United Methodist Church**  
**Core Team/Discovery Team**  
**April 29, 2015**

**Minutes**

**Present:** Corinna Harris, Lynnette Dobberpuhl, Paula Green, Don Oram, Todd Norton, Larry Butler, Tina Chant, Krista Pascanik, Ashley Elsner, Pastor Chad Gilbertson (joined after confirmation class)

**Announcements:** Paula will be taking over the chair position in future weeks. Bob Greeley had to bow out, so we will be recruiting another person to take his place. Pastor Chad's conversation with the new recruit is in the works.

**Question:** Which teams are still active: all of them are supposed to be but there has evidently been some confusion. Some teams are continuing with new leadership. People are aware of the need for evolving roles, but how those roles will evolve is still in development. Core Team will do a further fleshing out of team membership and responsibilities as it stood at the end of last year and decide what info we need from them at a future meeting. We will be asking team leadership to speak to their groups and get needed information and join us at future Core Team meetings to discuss.

**Rules for Core Team:**

- Members will be 7-9 leaders including the pastor, meeting with high frequency and sharp focus on actions that carry out the vision of the congregation,
- All discussion items should fit within our Vision Statement,
- Meet twice a month, with seasonal adjustments expected,
- Meeting 60 minutes is the expected and respected time commitment,
- Meeting style is more informal, (less calling for votes, but still defining the action items and the people responsible for seeing them through.)

Revisiting our passions for the church: (Don has the notes)

1. **Worship Evaluation:** Krista reports that 66 surveys were received with about 60% of the responses coming from people 50+ years. Scores were 4-5 so there isn't much room for improvement. Either worship is not the problem, or we can't rely on the scores to tell us where we need improvement. Music received lowest score but still exceeded expectations. The comments focused most on music: wanting more old hymns OR wanting more new music. Will continue with requesting feedback every three weeks or so.

Action required: set calendar for evaluations. Person responsible: Krista

2. **Technology Update:** Team has decided to meet with Trustees to make sure they are on board, want to hire the wiring out, including having wiring done for areas we can't afford equipment for yet. Updated phone system on target for cost. New projector & screen upstairs and projector for downstairs and about 4 monitors for information are being priced. Security and door issues still being evaluated.

Action required: meet with trustees. Person responsible: Larry (need to set a schedule for reporting to Core Team?)

3. **Education:** Parent survey went out on paper and electronically. Current times seem to meet the needs, moderate interest in children's choir, overall satisfaction was average. The All Ages Education Steering Team wrap-up report was passed out. Need to decide which items to act on and how. **HOMEWORK:** Review the Steering Team outcome attachment and come to the next meeting prepared to discuss. Also discussed: Would like to have parents register for background info and commitment to attend. This would facilitate welcoming letters with important info.

Action item: Review report. Person responsible: All Core Team members

4. **Youth Ministry:** see the Education Steering Team Wrap Up, Lynnette will report on first steps at next meeting.
5. **Marketing-Target Audience:** Lynnette concerned about targeting new families, with younger kids since the Pre-K age group is really small. Discussed the need to have strong programs in place to build excitement and connection with existing families.

Action item: None at this time.

6. **Peace/Justice:** Discussed Peace with Justice Day (May 31) and International Peace Day (September.) This is an interesting and worthy idea, but needs to be coordinated around worship. This year, May 31 is our first "single service" Sunday of the summer, and will be an end of year celebration of our music programming.

Action item: Share Peace Day resources with the group. Person responsible: Lynnette

7. **Other:** Grooving in the Garden will be 6:15 pm Wednesdays: June 3, July 1, and August 5.

Action item: Promote event, invite involvement. Person responsible: Lynnette, everyone.

**Discovery Team-** Thank you and final thoughts: Your hard work is appreciated; will you evaluate our work at a future date?

Todd-Discovery Team has been an interesting and sometimes difficult experience, thinks the smaller more nimble team will be successful, keep him in mind (he will be glad to give input as needed), and Core Team will be in his prayers.

Larry-Was glad to be giving back, is not going anywhere, prays God is with us as we move toward making a difference. Advises Core Team to invite disagreement to get a well-rounded view.

**Future Agenda items:** Discussion of "old" team structure and roles, define what we need to know from teams and invite leaders to future meetings; Education Steering Team report recap with first steps and next steps

**Next meeting dates:** 6:30 Thursday, May 14

6:30 Thursday, May 28

Did you know we have a Google calendar for the church (with Core Team meetings and many other events on it)? It is on our website at <http://htumc.org/calendar.html>