

Holy Trinity United Methodist Church

Core Team/Discovery Team

May 14, 2015

Minutes

Present: Corinna Harris, Lynnette Dobberpuhl, Paula Green, Don Oram, Tina Chant, Krista Pascanik, Ashley Elsner, Pastor Chad Gilbertson

Announcements:

- Our last member to be added is still in process.
- People are interested in knowing who is on the Core Team so a formal announcement will be made.
- The forecast is rainy, but the plan is to continue with the Garden planting as planned.
- This is Don's last meeting as facilitator; he is handing the reins over to Paula Green.

Don led with prayer

1. Worship:

Krista will re-evaluate every 5th week, the next evaluation will be May 24. Please get the word out for one service only at 9:30 starting May 31, which will be the Joyful Noise music service.

One of the things suggested was to put together a "worship design team" responsible for helping plan the components of every worship service: visuals, media, etc. Chad is making this a personal goal to accomplish over the summer. (Differentiation? Other days/times?—two suggestions raised—leaning toward differentiation first.) Communion, candles, décor would still be handled by ongoing work teams.

Worship Action Items: Request evaluation inserted into bulletin for the 24th [Krista], announce new worship schedule on all channels (SAIL, Trini-ties, bulletin, Facebook, posters) [Chad/Lynnette/Linda], outline tasks and begin recruiting for "Worship Design Team" [Chad]

2. Technology: The team met and reported to Don that they think the current phase of upgrades (wiring, some screens, upgraded projector) will be complete by Rally Sunday. No action items.

3. Education: Reviewed the Education Steering Team suggestions. Highlights for each group:

The **adults** would feel more at home in their space if they didn't find mouse droppings there. Pest control is needed. Also, facilitator training might help build confidence for existing leaders and help equip emerging leaders to assist with adult Sunday school and small group studies. The leaders or key participants should be encouraged to promote upcoming series during the offertory.

Adult Ed Action items: Ask trustees to call pest control [Lynnette], Ask Rene Meyer/Carol Ottoson to look into facilitator training [WHO?], Ask Rene/Carol to schedule a speaker to invite congregation to join upcoming series two weeks prior to start [WHO?].

The senior high **youth** are not attending Sunday school, although there is some good participation among the freshmen with attendance in worship, choir, and helping in younger classrooms. Need to work on activities outside Sunday morning to retain this group and build connection and energy among middle school group. Will ask youth to weigh in on possible curriculum to get them to buy into Sunday morning participation. Clarification is desired for confirmation requirements.

Youth Ed Action Items: Schedule one event (in addition to Grooving) per month for middle and high school youth (combining for now) during summer [Lynnette], invite youth to give input on curriculum options [Lynnette & curriculum team], clarify confirmation process and timeline [Chad]

The leaders of **children** (preK-5th grade) age group are struggling with too little practice time (and an impending leadership gap) to make the music program work. They would like opportunities to have hands-on mission and service opportunities (field trips to visit elderly community, make cards, blankets.) Want to consider alternate styles of Sunday school, like rotation, or multi-media curriculum. Would like to have engagement outside of Sunday morning (All-Stars). Recommend registration for Sunday school to get commitment and information.

Children Ed Action Items: Schedule one additional kids (3rd-5th grades) event (besides Grooving) in months of July and August [Lynnette], Call for volunteers for a curriculum search task team, to meet 3x from June 1 to mid-July [WHO?], Call for volunteers for a Sunday school registration plan task team to meet 1-2x in July-mid August, to develop a form (google and paper?) and a process for registration [WHO?]

4. **Committees and Work Teams**: In the past there were teams assigned to different areas of church life, such as Adult ministries (fellowship and education), Staff-Parish Relations (human resources), Outreach (mission giving and service), Trustees (facilities) etc. They were led by a chair or co-chairs who served on the monthly Ad Council and usually 4-6 additional people on each team helped with the work. These teams usually met monthly. Part of the Core Team's job is to assess which functions of some of the teams could better be met by short-term task teams. We need the teams' experience to help guide us and make sure the necessary work (ongoing and new ideas) is getting done. We will invite leadership and members of the various ministry teams in transition to meet with the Core Team to give us their perspective and discuss some questions based on the Pillars to help us move forward. We elected to have reports from Shared Ministry, Children and Youth Education and VIW first. After we have some group practice with these teams we might have one or two Core Team members go to the remaining groups so we can move more quickly.

Committee and Work Team Action Items: Review Pillars and develop questions for the teams to use to prepare for discussion [Krista, Paula, Lynnette] Invite Carol Ottoson to represent Shared Ministry at our next meeting May 28 [Lynnette], Invite Tia, Anita, Abby, Collan, Maia, & Sharon to represent education on June 11, and Vic and Troy (+ others welcomed) to represent VIW on June 25 [WHO?]

5. **Education**: VBS—let people know that we have flexibility for partial days or a partial week. [Lynnette]
6. **Marketing**: Can we get a banner to post on 21? Carry it in parades? Put it on our sign? Bigger issue: we need a team for marketing planning, or a marketing plan for each work team initiative. Lynnette checked into signage with the city and it is complicated (of course). Really do need a small task team of one or two people to focus on it in a bigger-picture kind of way.
7. **Other**: Corinna will help Lynnette plan first Grooving event, let the congregation know who the Core Team is [Chad]

Next meeting: May 28 at 6:30 p.m.

June meetings: June 11 and 25 at 6:30