

Core Team Minutes

September 6, 2016

Love God, uplift people, inspire hope, and grow disciples of Jesus Christ
in our community and everywhere we go.

Present: Paula Green, Corinna Harris, Carol Ottoson, John Bauchle, Lynnette Dobberpuhl,
Chad Gilbertson

Discussion

1. Liaison Reporting
 - a. Marketing – Vic stepping down from leadership while he is stepping up to be president of Rotary.
 - b. Mission – worked out communication for distributing monthly mission funds.
 - c. CYF- new families showing up and signing up for Sunday school which starts this week.
 - d. Trustees – playground work has started, front stoop starting soon.
 - e. SPRC – meets Thursday night (9/7)
2. Updates
 - a. Rally Sunday – There will be a chancel drama for children's time, tweaking Sunday school programs and still getting things set up, but looking on track, Worship looking for flag hangers, Hospitality looking for help setting up and moving tables and chairs.
 - b. Photo Directory – Tuesday the 20th was added for additional slots for photo directory, 103 families signed up so far.
 - c. 3rd Wednesday – need to reach out to congregation to raise awareness and interest for Sept 21. Suggestion: take an activity to adult Sunday school, hand out puzzle piece reminders
 - d. Embrace the documentary – on Facebook as an event, please share. Targeting parents, but leaving it up to them if they want to bring their teenagers (daughters). Seven reservations have been made as of 9/7, need 53 more by Sept. 26 to run the screening. Need to increase awareness of this also.
3. Strategic Planning: a group from Holy Trinity was invited to an information session on the Healthy Church Initiative by the MN Annual Conference. We learned this is an opportunity that is not being offered to all churches in the conference, which is seeing very good outcomes. Would involve working with a coach, doing a great deal of information gathering, and receiving recommendations. The congregation would consider and vote on adopting the recommendations, and if passed, a coach would assist with implementation. The timeframe is about 18 months, the total cost is about \$13,000, but the Annual Conference pays about \$10,000 of that amount. Churches also are expected to set aside 1% of their budget (in our case approx. \$3,000) for new initiatives. Would need 16-20 people from the church to be actively involved in process. The people that went to the training met this past Sunday to consider if this is a good fit for us. Chad asked Cindy Gregorson about how HCI would impact our involvement with "Your Church Can Multiply" which is a process we are also investigating focused on thoughtfully

developing a new worship experience (either as an additional service or instead of a current service). Multiply is a 12-month process starting in October for a cost of \$500 which also involves a coach and training. Chad found out that the two processes should not be run simultaneously, but that we wouldn't lose the opportunity to do HCI if we defer our involvement for one cycle in order to follow through with Multiply. Most of the people who attended the information session felt that HCI would be a worthwhile endeavor but that further work should be done on the final recommendations from Discovering Tomorrow (including offering a "different language" of worship.)

Multiply would be building on strength of changes that have already been developing, to strengthen worship offerings that appeal to people who haven't yet come in the door. In discussion, the Core Team felt that a narrower focus on worship using Multiply is a better fit at this time, but supported continuing development on our strategic plan, possibly using HCI, in the future. Worship is the biggest difference between church and other organizations such as service clubs, activities and social clubs. Those other groups do great things, but they don't worship. This sets us apart: Why church? Why Jesus? Chad needs nominations for about 8-10 people to serve on the Multiply task force. Looking for a variety of different experience.

4. The building committee update is still pending. The plan is to still get a presentation before the congregation to remind people where we were, what we have accomplished and the things (including Multiply) that are emerging and taking off.

Next Meetings - Thursday, September 22 at 6:30 p.m.
Tuesday, October 4 at 6:30 p.m.

Upcoming dates

Rally 9/11

FMSC 9/15

3rd Wednesday 9/21

Embrace the Documentary 10/5

AED/CPR training 10/16

Playground (tentative) 10/22