

Core Team Minutes

November 21, 2017

Holy Trinity Vision: to love God, uplift people, inspire hope and grow disciples of Jesus Christ, here and everywhere we go.

Present: Rene Meyer, Abby Kucera, Ashley Elsner, Lynnette Dobberpuhl, Rev. Chad Gilbertson, Jeff Erlandson (Finance Chair)

Opening Prayer

Discussion

Finance: Jeff presented Finance's proposed 2018 budget. The goal is to allocate resources to move toward the goals of the church; emphasizing worship and growing disciples. Overall the budget increased 2.7% over 2017 which is well in line with inflation. Jeff's guess is that we will come in under the 2017 budget on several categories. Pastoral compensation will be approved at the congregational meeting Dec 19.

Pledges: to date 69 pledges received with an amount of \$188,000, in line with last year's first round of pledges.

Bread Oven Ministry: The next team meeting will be 5:30-6:45, Thursday Dec 1.

Accessibility Team: Two Q&A sessions are planned for Sunday Dec 3 between services, and Dec 10 after 10:30 service. This will help people prepare for vote at congregational meeting.

Multiply Update: Made a conditional offer to a candidate who was excited about the position of Worship Leader however is not ready to make a long term employment commitment in this location at this time. This candidate has a demonstrated ability for establishing teams, and creating structure for worship and has a wealth of musical knowledge and experience which he uses in his current role as Music Leader at another church. At this time he would be available as a consultant to help build teams, find a permanent Worship Leader and act as a consultant to coach or mentor our future Worship Leader, (still to be found) for a suggested period of six months (with option to extend if mutually agreed upon or end early if services are no longer needed). The launch team and SPRT would like to have the flexibility to hire this candidate as a consultant (\$25/hour, 10-12 hours per week) with money budgeted for new and emerging ministries and continue seeking a permanent to be hired as a Worship Leader. Leadership is integral to beginning and sustaining the new worship experience. Jeff noted that money is available in the new and emerging ministry category (underspent in 2017), and that worship is in line with the goals of our church.

Nominations for Shared Ministry: Continuing work, helpful to have received commitment cards during Stewardship campaign with offers of help.

Annual Church Conference: Will be held following the 10:30 service on December 17. Will approve ministry team leaders, pastoral compensation and vote on options from Accessibility Team.

Next Meeting(s):

Liaison Reports due no later than Friday, Dec 8

Next meeting 11:30 a.m. Sunday, December 17 (congregational meeting)