

Core Team

Minutes

January 7, 2015

Love God, uplift people, inspire hope, and grow disciples of Jesus Christ
in our community and everywhere we go.

Present: Paula Green, Lori Boynton, Krista Pascanik, Corinna Harris, John Bauchle, Karen Erickson, Don Oram, Chad Gilbertson (Pastor), Lynnette Dobberpuhl (Staff)

Discussion

1. Introduction and Approval of New Members

John Bauchle & Karen Erickson were approved as new members to the Core Team by the current and expiring members.

2. Volunteer Coordinator Update

Compilation of Volunteer Roles/Responsibilities: Ottie Castriotta and Karen Nau are in the process of reviewing responsibilities for the various volunteer roles, including creating job descriptions for all positions which will be available in a manual and electronically. They are speaking with coordinators and liaisons for the roles to get that information.

Follow-Up w/Those Who Have Not Sent In Forms: Paula, Ottie and Karen are working on letters to go out to people who have signed up to volunteer, and another letter to go out to people who are yet to respond to the volunteer opportunity survey. Ottie and Karen are considering how to update the survey.

Using Data Going Forward / Process w/Committee Leaders: Looking at shorter periods for volunteer scheduling (quarterly or less rather than yearly), and how best for people to get subs when their availability changes. Considering options like SignUpGenius to give people control over their assignments. Karen and Ottie will be highlighting different volunteer positions in every SAIL.

3. Ministry Team Leadership Positions To Fill

We have leaders in most areas of ministry, but the goal should be that leaders have co-leaders with two year terms that are staggered to take over leadership in the future, or help acclimate future leaders. Big areas of primary or secondary leadership still needed: Core Team (1), Finance (1), Children's Ministry (1), Middle School & High School Ministry (1), Adult Ministry (1), SPRC (3), Outreach (1), Marketing (1), Worship Design (1), Trustees (1).

Chad will be contacting people who have expressed interest in serving to fill these Core Team, Finance, Worship Design, Trustees and SPRC positions. Lynnette will contact people for Children's, MS/HS and Adult ministries, Corinna will talk to Outreach & Marketing leaders about adding a co-leader.

Discussed the use of two leaders per ministry with two-year terms (overlapping) for all leadership. This is in the interest of keeping the job of leadership workable for our people while keeping oversight over operations. May need to fine-tune liaison relationships between Core Team members and leadership and how those work. New Core Team members in future should be nominated ahead of time so they can attend meetings a few months to gather information and get up to running. Apologies were made to John and Karen for throwing them in the deep end as soon as they arrived.

4. 2016 Goals/Planning Process

Leadership Orientation and Training: Saturday, February 27

5. Wesley Meal Contribution

Deanna asked for a decision on whether a donation would be made to Wesley Meals. It was agreed to make a donation of \$2500 using funds in Wesley Meal fund, and request money from the congregation to support our bi-monthly meals through mission of the month (4th Sunday) donation.

6. Pastoral Housing Allowance

The amount of the Pastoral compensation that was designated by the SPRC as pastoral housing (using the formulas provided by the Annual Conference) was approved.

7. Soup Supper Serving

Need teams to provide non-soup food for Lenten soup suppers.

7th Confirmation class, 8th Confirmation class, Adult Sunday school, Core Team, Choir, Senior High School

8. Farewell to Outgoing Core Team Members

Thank you Don, Krista and Tina for your work on Discovery Team and Core Team, we will miss your presence but know you will be hard at work in many other ways for the good of our community!

9. Pastor Comments & Closing Prayer

Glendale, as a result of having a large leadership structure and dwindling leadership resources has been inspired by our changes to try our model. We can feel good about our pioneering work!

10. **Next Meetings** Tuesday, January 19, 6:30 p.m.
Thursday, February 11, 6:30 p.m.