

Core Team Minutes

February 11, 2016

Love God, uplift people, inspire hope, and grow disciples of Jesus Christ
in our community and everywhere we go.

Present: Paula Green, Abby Kucera, Corinna Harris, Ashley Elsner, Lori Boynton, Chad Gilbertson (Pastor), Lynnette Dobberpuhl (Staff)

Topics for Discussion

1. Core Team Updates

Welcome to Abby Kucera and Carol Ottoson (in absentia). Still looking for one more member, preferably in the demographic of male with younger kids. Options were discussed and if the final outstanding invitation results in a “no”, another invitation will be extended. Carol will be an ongoing member with no term limits due to her role as a Certified Lay Minister.

2. Ministry Team Manual Update – Corinna distributed the manuals that will be passed out at the leadership training. There are still some openings in various leadership positions (including Core Team noted above.) New Core Team members will be looking at the openings where liaisons are needed (see liaison role under item #4 below.)

3. Lenten Soup Suppers

Thank you for everyone who helped with the Ash Wednesday soup supper!

4. Leadership Workshop – Saturday, February 27

- Volunteer Coordinator Relationship with Ministry Leaders
- Ministry Leader/Teams Communication with Core Team

Liaison Role

Core Team liaisons should reach out proactively at least monthly to their ministry leaders to ask about developing situations, questions, and concerns. Liaisons will bring updates to the Core Team at least monthly, but if an opportunity or a challenge develops it will become a discussion item that will be addressed at every meeting until less oversight is needed.

Empowerment

The team worked on how new ideas for ministry and programming would be handled going forward. If a new idea comes up from within ministry leadership it should meet three criteria: consistent with our mission, capable of being sustained, and fits within resources (financial and personnel) available. If all these are met, then ministry leadership should inform their liaison so the Core Team can coordinate within the greater church community. If an idea comes up outside of ministry leadership and

leadership supports it, then same process as above. If Ministry leadership does not support an idea that comes in from outside but the Core Team feels it is important and achievable, Core Team will develop a work team to develop the idea, with the intention that if it is successful, it will come under that ministry team's oversight eventually. Sunsetting would involve ministry leaders expressing concern to their liaison (during or between the regular contact,) that an effort brings too little value for the amount of effort. Leadership's input should be taken seriously, and if needed the leaders can request or be invited to meet with the Core Team to discuss the issue.

Dealing with Conflict/Rule of Christ

The Rule of Christ process that was part of Leadership training in 2014 was updated and will be reviewed (Pastor Chad leading) at the retreat. The process still needs to be approved by the SPRT, but is consistent with the materials that were in process of being approved that year.

Ministry leaders will be asked to share their plans for the year including existing activities and new ideas, to update an annual calendar for the church. Core Team liaisons will meet with Ministry Leaders at the retreat to go over the annual calendar, build teamwork and discuss challenges.

Next Meetings Thursday, Feb. 25, 6:30 p.m. - Workshop Dry Run
 Saturday, Feb. 27, 9-12 Leadership Workshop
 Thursday, March 10, 6:30 p.m.

Pastor Comments and Closing Prayer