

Core Team Minutes

March 10, 2016

Love God, uplift people, inspire hope, and grow disciples of Jesus Christ
in our community and everywhere we go.

Present: Paula Green, Carol Ottoson, Corinna Harris, Abby Kucera, Lynnette
Dobberpuhl, Chad Gilbertson

Discussion

1. Leadership Workshop Review

A. General Comments: Workshop went well, content was good, group was engaged and productive, and pacing was good. We were able to deal with some misperceptions of how the Core Team functions and what is needed from our leaders and helpers. **Liaisons should meet with their leaders** who weren't at the workshop to update them with what was covered.

B. "Every Member" Goals:

- a. Volunteer in mission at least quarterly
- b. Perform a random act of kindness at least once a week
- c. Greet 5 and have a meaningful conversation with at least 3 people (other than family and the "usual" friends) each Sunday at church

How do we let the congregation know about these goals, and how do we educate them how to fulfill them? How do we track that people are doing them? Ideas: for (a.) **Unassigned**: invite someone to speak to the congregation about something they have done in a monthly "Mission Moment" (Ruby's Pantry, FMSC, Wesley Meal, Highway Cleanup,) Discussed designating a quarterly Church Wide family friendly mission event, offering transportation by bus (look into rental). **Corinna could ask Mike** Huss if he could maybe use a task team to brainstorm new hands on opportunities for this. For (b.) **Abby & Lynnette will make a "Posting Poster"** and there will be a notice in bulletin and SAIL inviting people to post notes with their completed volunteer-in-mission activities AND random acts of kindness. For (c.) **Lynnette will set up a change jar and people will be invited** to add a penny for every person greeted or nickel for five people (kids included!). All these efforts will be promoted in the usual channels.

C. Church Goals & New Initiatives: **Paula and Lynnette will meet** to coordinate the 2016 calendar and troubleshoot missing dates. They

will let Corinna and Chad know what date they are meeting in case they can join.

- D. Communicating Workshop Summary with Congregation, We want to follow up to members who weren't at the workshop with a recap of functions, introduction to the volunteer manual and list of 2016 events to make sure all members know what is happening on the Core Team, what expectations are for working with leadership and how the communication works. **Paula** will report during the services April 3rd and copy that info to usual communication channels.
2. Ongoing Communicating of Core Team Meeting Minutes and Activity: Core Team Corner summary is a final item at the end of each meeting.
3. Worship Feedback (Abby & Chad)
 - a. Keep familiar (traditional) songs in each Sunday service. New songs are also welcome, but at least one familiar (wedding and funeral type of traditional) song. This really helps people feel comfortable singing out and adds to the worship experience. Discussed adding a person (with stipend) to lead vocal music from the chancel to help shepherd in new music.
 - b. Consider an earlier Sunday service time for the summer than the proposed 9:30 a.m. Discussed offering coffee hour before the 9:30 service during the summer
 - c. Future Alternative Worship Service (Other than Sunday morning) Chad had a conversation with Ben Engebretson who is in charge of Congregational Development for the Annual Conference. Ben said that the process for launching a church or a new campus in a new location is the same as the process for starting a new service in an existing church. These are all outreach and growth opportunities and churches that are successful have values that lead to outward thinking. In past we added a service from an internal rationale: feeling crowded in one service. This is fine, but statistically won't lead to growth. Third week of June, Monday evening, Ben will have a workshop designed to talk about a longer process coaching churches who want to do one of the three things (launch a church, add a campus or add new service) beginning a yearlong process of learning demonstrated effective approaches. Pre workshop meeting at Annual Conference. By the end of the year a church will be prepared and ready to launch. Preparation will increase chances of success. **Homework all Core Team:** Values assessment (attached separately.)
4. Other Business
Linda: Put total raised for Flint on the jar for the last soup supper, and announce final in bulletin and SAIL

Liaison reports:

Marketing (Corinna)-working on process for getting communications in newspaper

Missions (Corinna)-will talk with Mike about a quarterly mission

Adult Ministry (Carol)-getting ready to promote 2nd round of Making Sense of the Bible study April 7-May 19

Children/Youth (Lynnette)-on track for youth-led sunrise service and pancake breakfast. Good number of volunteers (NOTE: getting better interest with opportunities to help, rather than socializing)

5. Action Items need to be recapped at the end of the meeting as well as highlighted in minutes, and then revisited in subsequent meetings as needed to follow through.
6. Items for Core Team Corner in bulletin and SAIL: The Core Team reviewed the Leadership Workshop and discussed how to share the information presented there with members who did not attend. There are three “Every Member” Goals (list them) that will be promoted to the congregation. The team discussed worship music, summer service time, and how to prepare for adding an additional service (projected for 2017.) To find out more, and for information on workshops available through the Annual Conference, please see the full minutes on our website: (link)
7. Pastor Comments and Closing Prayer : Leaders are invited to two conference sponsored training workshops (get more info at <http://www.minnesotaumc.org/breakthrough-workshops>):
 - a. Developing a Breakthrough Prayer Initiative (Sunday, April 12, 2-7 p.m. at Messiah UMC in Plymouth) focused on forming a prayer initiative in church.
 - b. Creative Worship (Saturday, April 23, 10 a.m.-4 p.m. at Cross Winds UMC in Maple Grove or by webinar) workshop on worship and how we communicate through the worship experience.

Next Meetings - Tuesday, March 29, 6:30 p.m.

Tuesday, April 12, 6:30 p.m.