

# Core Team Minutes

## May 23, 2016

Love God, uplift people, inspire hope, and grow disciples of Jesus Christ  
in our community and everywhere we go.

Present: Lynnette Dobberpuhl

Action Items to revisit:

- Meet with Finance team Ashley will request a July meeting at their convenience.
- Technology - Chad will reach out to them to set a date.

### Discussion

1. **Playground plan:** first option is a Little Tikes play land under the tree on the south side of playground with rubber mulch (grass not growing under the tree anyway.) Could purchase for less than \$500 or get donations of gently used. This would be appealing to current and prospective families with young children who currently have little to play on. A second option is a backyard grade Dome climber for \$500 or less. Not commercial grade, limited in how much weight it can bear, perhaps not suitable as an item on a playground we hope will be used by the neighborhood. Looking at commercial grade equipment, replacing the duck is approximate \$927 per item. Larger and better items exist but are costly. Kelly reports that there is miscellaneous memorial money that can be used and there is a possibility of getting some buy in from members of the congregation (curb appeal, serving the local neighborhood with commercial equipment). First there will be a request to the Finance Team to make sure they would support a plan for up to \$20-25K for a completed project. (Because this is an unbudgeted item that is being requested at least partially from memorial funds.) If supported, we will ask a playground equipment representative come and give us some options. Will ask the rep if the equipment would be able to be moved if necessary. We would make an initial ask to the congregation for sponsors and then fill in with the memorial funds. The Why=create interest visually (curb appeal) and give children something to love about coming to HT, serve our neighborhood and be invitational to them. When=ASAP for requesting donations of Little Tikes, and for question to Finance Team. **Who=appeal in SAIL and bulletin for Little Tikes (Lynnette), and question to Finance Team (Ashley)**, follow up to community with equipment or at least a plan in place by August (Night to Unite).
2. **Building Discussion-**We have had a series of Building committees looking at options and raising funds for a number of years. Every time we have gone through proposals, the costs have come back higher than feasible (\$2-2.5M), and during the recession, the process was tabled. Larry and Don are preparing a report summarizing the outcomes from last efforts of a few years ago. This is expected by July. We want to discuss what Core Team's perception is of the

appetite of the congregation for a new building project, or renovation. An urgent and important concern is accessibility. Approximately \$680K was raised at last drive; using that money property was purchased and worked on (demolition of houses, abatement of environmental issues), mortgage was paid off and approximately \$30K spent on renovations (flooring, painting, technology etc.) so there is just over \$300K currently in those accounts. We are not “busting out at the seams” during worship and there is a love for this building and the chancel which might diminish appetite for a new structure that the community might consider affordable. Bringing the current building to code (sprinkler system, accessibility, etc.) could be nearly as expensive as building a new building. The question is “What is our vision?” Is it the same as it was ten years ago? We need to assess our vision for ministry here at Holy Trinity. We have done some of this in past, but need a current vision as it relates to our facilities. Do people come for the facilities or for the programs, or the interpersonal connections or the worship experience? Past teams started with good energy, but the work and frustration with the complex and difficult process made it tough going. The previous team has timed out (by Book of Discipline.) If a new team is deemed necessary by a church conference we would need new people to work on it. Need to consider whether a consultant, such as church planner, would be helpful or perhaps necessary to determine appetite and vision as well as best practices for structure layout. Don and Larry’s final report will hopefully draw some closure to previous efforts, and clarify the financial situation, and demonstrate the vital information that has been collected thus far. In the short term, we need to deal with accessibility issues. How much would it cost to get an elevator and deal with improvements needed to meet building code. When the “sunsetting” report goes to the congregation, would like to have information about those costs, as well as the current state of the building fund. Paula will ask Don and Larry if they would recommend a contractor to evaluate the accessibility issue and try to get that report in time to contribute to the report to the congregation in July. Why=urgent interest in the state of the building fund and future plans for it, as well as concern for aging congregation and disabled visitors and prospective members with disabled family members. Who=Don and Larry with closure report, Paula asking Don/Larry to engage a contractor with experience in commercial renovation about realities related to elevators. When=ASAP with report anticipated in July.

### 3. Liaison Reports

- a. **CYF**- Third Wednesday (May) and last day of Sunday School celebration were successful events with moderate attendance. Ramping up for VBS.
- b. **Worship design**, a couple of people will be attending a worship workshop with Chad the evening before Annual Conference begins (June 20).
- c. **Staff Parish** team met, recruiting a couple more members (Chad will be sending out a couple of invitations). Still no chairperson selected, although there is a vice chairperson. The team met with Randy from Trustees, regarding communication with custodian, (job description, task checklist).

Mary Haugen will be custodial liaison and will shadow her and go over the checklist with her to confirm tasks are clear and achievable.

- d. **Trustees**-visitors booth has been moved, response has been good. Will be building an elevated herb bed near the garden, and getting bids for tree trimming.
- e. **Finance**-Ashley will meet with Kelly to nail down some concerns about how check requests are made.
- f. **Memorial Committee**-met and have put confirmation pictures in frames. Some labels need updating (Liz and Sara asking about that). Need years 2013-16 (Lynnette will look for those and print them) Once hung, we will announce. Other memorial plan is still in process.
- g. **Adult** Sunday school and MSOTB have finished up. As CLM, Carol's goal is to plan a fall study in addition to Adult Bible study. She will be soliciting ideas.

#### 4. Pastor Comments and Closing Prayer

Next Meetings - Monday, June 6, 6:30 p.m.

Monday, July 11, 6:30 p.m.