

Core Team Minutes

November 17, 2016

Love God, uplift people, inspire hope, and grow disciples of Jesus Christ
in our community and everywhere we go.

Present: Paula Green, Corinna Harris, Jim Helgerson, John Bauchle, Lori Boynton, Lynnette Dobberpuhl, Chad Gilbertson

Discussion

1. Budget: The 2017 proposed budget was shared. The numbers were submitted by SPRC, staff and ministry teams, or if no budget was submitted, Finance looked at budgeted and actual spent amounts from previous year and plugged a realistic number in, assuming no changes planned for the coming year. The current income from pledges and anonymous plate offerings are on track to exceed the pledged amount for 2016. 2017 pledges to date (77 people) are \$199,774 so far. This includes eight new pledge units, and several people who traditionally pledge have not yet turned in their pledges. Projections for 2017 giving are very healthy. One big proposed addition would be \$25,000 under worship to pay for adding a service in fall of 2017. This could be used to pay for staff time, worship materials, equipment and other items to support a new service that reaches out to unchurched.
2. Mission: Wesley Meals needs \$2,000 per year administrative and \$600 per meal (every two months) for food for a total of \$5,600 per year. They are currently paying for groceries with no money collected which makes that line item appear “in the red.” There are some miscellaneous line items of money raised (Honduras, soup suppers, All Stars/Iraq) that have been stalled for years so it was agreed they will be put toward Wesley Meals. Christmas offering will be designated as Wesley Meals. Because there have been some issues with coordination and communication, Corinna has suggested that Wesley Meals volunteers get a coordinator to manage the overall calendaring. Mike will reach out to the volunteers to see if anyone would be willing to step forward.
3. Liaison Reporting
 - a. Marketing – Vic is stepping down as leader. Vic and Troy will help until a new leader accepts the role.
 - b. Mission –see above.
 - c. Trustees – No report.
 - d. SPRC – Staff recognition went well. Staff evaluations are set to happen before the end of the year, will likely be informal. Will meet again on Nov 30.
 - e. CYF–.Retreat went well, children’s program and Sunday school main focus now
 - f. Operations—no report.
4. Core Team—How are we functioning? What would be indicators that we are being effective? What are obstacles to draw people to serve on the Core Team? Suggestion: we reduce our meetings to one repeating day per month. Concern: how do we remain nimble and responsive if we decrease our frequency? Could reduce time in meetings by doing a monthly check-in liaison report by email and a live meeting once per month for

action items and decision making. Concern: Communication always seems to be a concern, although communications seem to be going out, people don't seem to be receiving them. Suggestion: Scroll Core Team corner, announcements and updates in a powerpoint before services. Invite all ministry leaders to come to January Core Team meeting to chime in, participate or just listen. Concern: Do we have a way to evaluate our effectiveness beyond possibly hearing secondhand that people have concerns? Suggestion: put up a suggestion box, also with picture and names of Core Team members inviting questions and suggestions in person.

5. Recommendations and Nominations for leadership in 2017—Chad has been looking at recommendations from Core Team members and gone through the volunteer surveys looking for candidates. Will present what he hears back from invitations at Church Conference November 27
6. Church Conference will be after the second service on Sunday November 27, when we review membership and remove members who review leadership lists, approve pastoral compensation packet (this vote will be led by Lois Burkart), and this year we talked about giving a recap of the 2008 (?) Building Committee's report. Pastor Chad would like to see a group formed to research Building Accessibility, be given specific task: study accessibility issues, name them, and research options for solving or improving them in a timeline of 9 months. They would need a budget to pay for consulting such as architects to offer plans and a source for those funds. The final product will be two or three solid recommendations to be presented to the congregation at a church conference for solving the issue. One of those recommendations could include proposing a new structure. A building accessibility team will need to be proposed from the Core Team leadership. Paula will prepare the summary and the proposal for the Building Accessibility.

Next Meetings - Liaison reports due Nov 28
Meeting Mon, Dec 12, 6:30 p.m.