

Core Team Minutes

August 28, 2017

Holy Trinity Vision: to love God, uplift people, inspire hope and grow disciples of Jesus Christ, here and everywhere we go.

Present: Sheila Posthumus, Rene Meyer, Carol Ottoson, Lynnette Dobberpuhl, Rev. Chad Gilbertson, Karen Nau (Volunteer Coordinator)

Opening Prayer

Discussion

Trustees Proposal: Randy Taatjes, chair of Trustees brought a proposal in response to the chipping away of the glazing around the protective glass covering the stained glass windows. Most windows on the east, north, west and the interior south windows require repair. Bid includes removal of old protective glass, replacement, repair of frames, painting, cleanup, scaffolding rental. This is not a budgeted expense for 2017. The one company who submitted a bid (several were contacted) will discount nearly \$1,000 if work is scheduled by Sept 1. The bid was \$16,938.

The roofing repair around the skylight, which is Trustees #1 priority is in the bidding process and is budgeted for this year.

Taking into account that the risk of damage to the stained glass and other areas of the building increases the longer the wait, and that there is a potential safety concern about glass falling it was recommended the Trustees move forward with the repairs using undesignated memorial money, and/or drawing on the undesignated money in checking as recommended by Finance.

Building Use Procedure: Have begun revisiting the member and non-member use of the facilities. Weddings are already covered by procedures. This would not apply to funerals, but for events such as receptions and recitals. For events where the sound system or music instruments are needed, the new recommendation would be to have a member representing the music ministry monitoring the instruments present at the event. It was agreed to request a \$100 damage deposit (check to be held or card to be charged only for costs), and a remuneration of \$25/hour for sound system personnel (requiring our own trained people to run the sound/video equipment) or for music personnel if instruments are being used and there are no AV people or wedding coordinator present. Could additionally lay out costs for various spaces, custodial, other services.

Rally Sunday: New service times resume September 10. Sunday school starts with open house for adult and children youth and registration for new preK-8th grade students. A breakfast will be served by

Hospitality between services, the Costa Rica Mission Team silent auction will begin. The choir will be back. The worship team will be hanging banners on Saturday the 9th.

Multiply Update: One of the approaches is to develop new teams to address different areas where innovation could occur. For example, we will continue to rely on our hospitality and technology teams but will recruit hospitality and technology teams specific to the new worship experience. People will be surveyed at Rally Sunday and asked which new team they would most like to be a part of. “We grow large by growing small (groups).” The new teams will each be a small group, but to build up what we are already doing well, on September 24th there will be a kickoff event at Holy Trinity (with child care) for *Feast, Faith and Fellowship* with a potluck. There we will be modeling conversation with guided questions, and experiencing a prayer time. The intention is to form groups which will subsequently meet as desired at the church or in homes. This faith building event will hopefully multiply in numbers of people as well as the spiritual growth of individuals.

The plan is beginning in Jan 2018 once a month at one service there will be a preview of a new worship experience, by September 2018, a new worship experience with full components will be ready to be launched.

Bread Oven: Last pizza event was cancelled, and Rene is waiting to hear back from WBLUMC Glen Oliphant on the next event that would be a good fit for our potential needs. In the meantime, Core Team recommend that Rene will move forward with building a ministry team out of the people who have expressed interest who will propose a plan to go ahead.

Volunteer Needs: Will need some new Ministry Leaders. How will we go forward with filling openings? When leaders are to transition off a role (communion coordinator, missions ministry leader) they will communicate with their Core Team liaison, preferably at the end of summer to give time for nominations of new leadership. Whenever possible, the Volunteer Survey results will be used to find people, and the people leaving the leadership position are encouraged to make recommendations of people that might be knowledgeable and willing to lead.

Building Accessibility Study: Group has continued to meet and have identified three areas that will require work done by contractors outside the church.

1. Providing accessibility between levels, most logical and feasible option for this would be an enclosed lift installed near the main stairwell with three stops: lower level, the landing to parsonage ramp, and the sanctuary level.
2. Accessibility to chancel area; ramp not possible within space, but a small lift is feasible.
3. Restroom accessibility on the lower level and the parsonage (upper level of main building ok with minor work.)

The group is close to putting together the cost options for the lift and other improvements. This will be offered to the congregation, along with updated estimates for the new building option from previous building team planning, at the church conference tentatively scheduled for November.

Other items: The library is a great resource, and Sara Modders is seeking requests for titles and other library ideas. We are reminded to use and recommend the library as a resource for all ages for study and leisure reading.

Next Meeting(s):

Liaison Reports due no later than Friday, September 15 (remind ministry leaders 2018 budgets are due to Jeff Erlandson by October 1.)

Next meeting 6:30 p.m. Monday, September 25