

Holy Trinity Core Team Minutes

05-17-2021

Present: Pastor Chad Gilbertson, Lynnette Dobberpuhl, Jeff Erlandson, Deanna Hawkins, Carol Ottoson, Tanya Alemu, Brad Wahl

Opened in prayer; focused on teenagers facing challenges, the conflict between Israel and Palestine, and people grieving losses of loved ones.

Financial: (Jeff and Deanna) Working on a new report that will more clearly describe income and expenses. In April Holy Trinity received approximately \$7700 less than needed to meet projected expenses for April, but April expenses were about \$10,000 lower than projected, so we are maintaining adequately right now. \$3390 was collected in mission giving in April (including the Easter offering) for technology. This amount could be turned over into the general fund as those expenses are already being paid out of the general fund

Re-Gathering/Covid: (Chad) Outdoor worship has taken place the last three Sundays and will continue through the end of May. There were 65 in attendance this past Sunday, and previous weeks were 55 and 45. There has been positive feedback, from people who are glad to be back together, and a few masks were triumphantly removed when people were invited to do so yesterday. This coming Sunday will be Confirmation of the 8th graders, and we are hoping to be able to do this outside so our confirmands, families and our regular attendees can all meet together. We will be moving to indoor worship in June, not all at once, but in stages. The Task Force's plan was to cap attendance and continue with masks and social distance. However, due to changes from the CDC and State of MN since the Task Force last met, these guidelines were revisited and the Task Force will continue to meet as guidelines change. For the most recent expectations please see the most recent email from the church.

An every other mid-week worship experience has been proposed by the worship team, to offer an opportunity for people who are reluctant to give up outdoor worship. There might be a picnic or organized fellowship with refreshments before or afterward. There will be a survey coming out to find out if there is an interest in this.

Youth: Sunday school ended yesterday on a high note with the Fun Run. Some special events are being planned for the summer. In response to several reports of youth experiencing challenges in the area of stress, anxiety, self-esteem and other mental health struggles, we will try out a three week series for kids entering 9th-12th grade at the beginning of June to support each other, work on mood management, and explore how faith in their identity as beloved children of God can help. We are getting Boiling Point as our musical worship leaders for STORM camp on July 17 which is AMAZING.

CrossForms Immersion training: The first CrossForm training occurred May 1 from 9-noon. Chad challenged Core Team members to give some thought to three Whys: Why do you choose

Jesus? Why do you choose Church? Why do you choose Holy Trinity? The Why should drive how we focus our limited resources (dollars and people) and everything we do should be aligned to the Why. There is a focus on the people and mission, not the numbers, with attention paid to the lifecycle of programs and the gifts of the people who “drive” in all parts of a program’s life cycle (at various times a program is driven by vision, mission, structure or by relationships). It is helpful to hear from the experiences of other congregations as they also look at their forward visions and support their community as cherished systems and programs undergo change or sunset. The next session is on July 17, and the HT CrossForm will meet ahead of the that to prepare.

Micah Vision: (Chad) *Justice: Spring Study “White Fragility”* finished recently with 12-15 participating. The next study will be planned for July. We are looking for a leader to launch a social action team, with a goal of increasing awareness, educating on issues, and looking for or creating opportunities for hands-on social justice action (e.g. letter-writing campaigns, marching or protesting.)

Leadership: SPRT meets tomorrow night. There are still openings on Core Team, Trustees, and SPRT. Chad challenges each Core Team member to bring one name to him for leadership nominations.

The next meeting is Monday, June 14, 6:30 p.m. in-person at the church (room to be announced.)