

Holy Trinity UMC
Core Team Meeting Agenda
9/20/2021

Core Team Members Present: Pastor Chad Gilbertson, Collan Zehnder, Deanna Hawkins, Jeff Erlandson, Brad Wahl

Absent: Lynnette Dobberpuhl, Carol Ottoson, Tanya Alemu

Opening Prayer - Chad

- Finances
 - August Financial Update – Jeff
Jeff emailed financials from Kelly as well as the summary. August pledge giving was higher – appears to be more of an advance of full year pledge of \$5,200 (not an increase) plus another \$1,000 gift. Chad receiving year-to-date giving reports from Tina tomorrow – will review to get a better sense of what we can expect through year-end. Another member gave a large portion of their pledge in September. Jeff: Would be helpful to the Core Team to know what is driving changes in giving (what they are, will they re-occur, accelerated pledge giving that won't show up later in the year, etc.). Brad: August was a five-Sunday month. Chad: There are now two sets of offering plates – one near the front door and one in the narthex. Will include blessing of the offering in the worship service. Deanna to request from Tina a redacted report showing total giving by “giving unit” for 2018 and 2019, and monthly giving for 2020 and 2021, as well as pledged amount by year. This will give the Finance Team a better sense of the trends and what to expect through year-end and into 2022.
 - Finance Team Update – Deanna
Deanna: Asked Jeff/Kelly to reschedule with Sheri Johnston (investment advisor from Edward Jones) and the Finance Team to discuss long-term investment recommendations for Building Fund. Jeff requested that we get a plan from Trustees for capital spending over the next couple of years to ensure we have those funds available when needed. The Finance Team will then bring recommendations to Core Team for review/approval. Deanna noted that SPR does not believe Lynnette should be on Finance Team as it is seen as a conflict of interest.
 - 2022 Budget: Finance Team needs to provide some framework/guidance to ministry team leads to build budget for 2022. Deanna to put the question out to the full Core Team via email: Will Core Team delegate to Finance Team the task of developing framework/guidance for 2022 budget?
- Church Re-Opening Plan Update
 - September trending
 - Sep 12th Rally Sunday: 109 in person and (Tina to provide number) online 9/19
 - Sep 19th: 48 in person and (Tina to provide number) online
 - Plan for choirs (chancel/bell)
Chancel choir will sing 1st and 3rd Sundays – rehearse weekly on Wednesdays
Bell choir started rehearsing last week – expect to perform one Sunday/month – had 8 people attend first meeting
 - Wednesday night service 9/22 – Usually small attendance (~20 at most) – message TBD
 - Fellowship after service – Tina has put a sign-up sheet out for volunteers through end of October. Deanna to check with Maia re: Mission Team fundraising. Plan to continue serving

outside; volunteers have been advised to plan for grab-and-go option in the event of inclement weather. No fellowship inside at this point.

- Collan: Bread Oven Ministry is doing a pizza bake for the Costa Rica Mission **Team October 9th.** Will be order-ahead model with pick up on Saturday. Chad: Total cost for crust + toppings is about \$2.50. Anything more is profit.
- Children Youth Families Update – Lynnette – TABLED
- Costa Rica Mission Update
 - Team Members: Deanna noted there are 14 team members, many from outside Holy Trinity. Will be a great opportunity to plant seeds for mission in other communities. From Holy Trinity, we have Maia, Logan and Hannah Caldwell, Vic and Devon Noer, and Riley Hawkins. Others from Glendale UMC (2) and from Duluth (6)
 - Fund Raising: Deanna noted that, according to the data shared by Vic Noer, a lot of the costs that are to be paid to Strong Mission for team member lodging, food, transportation, supplies has been raised. Silent auction raised another \$2800. Additional fundraisers include the pizza bake and Davanni's. Team members have to pay for their own flights in addition to the amount paid to Strong Mission. Brad suggested that members could donate miles to cover flight costs – Deanna to let Maia/Vic know.
- CrossForm Update – Pastor Chad + Team
 - Three Whys – Christ, Church, Holy Trinity
 - Immersion #3 held 9/18 via Zoom – Topic was “Adaptive Leadership”. A lot of new information for other team members. Focus on evolution of a change. How to provide for the effective movement of an organization evolutionarily, rather than just making the change. Learning: No change takes place without pressure, pain, loss. Also talked about our core purpose or DNA. Chad would like to propose an action plan for one action – it's time to start experimenting. Collan: Proposed that Chad present the three Whys to others in the congregation through sermon – get their thoughts on direction. Jeff: Maybe need to look at what we have done and what we were. Chad: We are seeking to identify what is our niche, what is our purpose in our community. Deanna suggested that we record testimonials from multiple people about why they choose Holy Trinity and use that for the stewardship campaign. It could also be put on the web site and used to attract new members. Deanna to check the Annual Conference web site to see if there are video resources available to help with this.
 - Next HTUMC CrossForm team meeting: Date TBD – Need to wait until Carol, Tanya and Lynnette are available.
- Micah Vision Update – Pastor Chad
 - Social Action Committee meeting 9/30 – kick off
 - Have an event scheduled October 28th with John Darlington and a team of others on panel to discuss Palestine/Israel Conflict

Reminders:

- Next meeting: October 18th In person unless something comes up
- Leadership Vacancies: 2 SPRT, 1 Core team, 2 trustees

The Core Team met on September 20th. Highlights of the conversation include:

- A financial review shows increased giving in August, primarily from two large one-time contributions, which covered all expenses for the month. Please see the financial update below. The Finance Team to review contribution trending to better understand what to expect over the coming year, as ministry streams prepare for 2022 budgeting.
- We had great participation on Rally Sunday with a full sanctuary (over 100 people) and the kick-off of Sunday School for the youth. The Chancel choir will sing on the first and third Sundays, and the Bell Choir will perform one of the other Sundays each month. Fellowship will remain outdoors for now.
- The Bread Oven Ministry team will be doing a pizza bake as a fundraiser for the Costa Rica Mission Team **on October 9th**. Many volunteers are needed/requested to help with this effort.

Visit the website at: <https://htumc.org/core-team/> for full meeting notes. The next Core Team meeting is scheduled for Monday, October 18th at 6:30 pm.

Holy Trinity United Method Church
Income & Expense Summary
For the Month & YTD Ended August 31, 2021

	<u>Aug 2021 Only</u>	<u>Aug 2021 YTD</u>	<u>Aug 2020 YTD*</u>	<u>Change YTD</u>	
Income					
Pledged	22,185	143,472	169,743	(26,271)	
Other	318	3,382	4,836	(1,455)	
Total Income	22,503	146,854	174,579	(27,726)	Less YTD Giving
Expenses					
Administrative and Salaries	16,255	136,480	141,414	(4,934)	
Apportionments	2,499	19,992	20,720	(728)	
Property and Maintenance	2,298	23,087	32,812	(9,725)	
Other	81	1,314	4,096	(2,781)	
Total Expenses	21,133	180,874	199,042	(18,168)	Less YTD Spending
Net Income/(Loss)	1,370	(34,021)	(24,462)	(9,558)	

**Excluded one-time 2020 COVID Relief Funds*