

**Holy Trinity UMC
Core Team Meeting Minutes
10/18/2021**

Core Team Members Present: Carol Ottoson, Tanya Alemu, Deanna Hawkins, Pastor Chad Gilbertson, Lynnette Dobberpuhl, Don Oram (SPRT)

Absent: Collan Zehnder, Jeff Erlandson, Brad Wahl

Opening Prayer - Chad

Finance

- September Financial Update – People have been continuing to faithfully give according to their pledges. If our friends and members who have not pledged this year would commit to a pledge next year it would help us know what we have to work with for a budget for 2022. An audacious goal would be to keep the same level of staffing, or even grow it, but that won't be able to happen without generous giving. Pastor Chad: Stewardship should primarily be in response to the work and gifts God is doing in our lives, so dangling a budget feels somewhat contrary, but he will issue challenges to ignite a spark among our faithful attendees who don't fill out pledge cards. Pastor Chad will also challenge those who do pledge to step up their giving (step-up calculator with percentages.) Deanna: many people give from the heart to other causes so we need to articulate why HT should be a priority in giving (as opposed to NPR or charitable organizations.) Asking people to share their "why HT" stories at upcoming services. Finance would like a vision budget from Lynnette for children, youth and family ministries in 2022.

**Holy Trinity United Method Church
Income & Expense Summary
For the Month & YTD Ended September 30, 2021**

	<u>Sep 2021 Only</u>	<u>Sep 2021 YTD</u>	<u>Sep 2020 YTD*</u>	<u>Change YTD</u>	
Income					
Pledged	22,500	165,972	184,703	(18,731)	
Other	381	3,763	11,814	(8,051)	
Total Income	22,881	169,735	196,517	(26,782)	Less YTD Giving
Expenses					
Administrative and Salaries	18,199	154,680	158,486	(3,807)	
Apportionments	2,499	22,491	23,310	(819)	
Property and Maintenance	7,360	30,447	38,450	(8,003)	
Other	1,923	3,238	4,113	(876)	
Total Expenses	29,981	210,855	224,359	(13,504)	Less YTD Spending
Net Income/(Loss)	<u>(7,100)</u>	<u>(41,120)</u>	<u>(27,843)</u>	<u>(13,278)</u>	

*Excluded one-time 2020 COVID Relief Funds

- 2022 Budget: Staffing Considerations—Don: SPRT talked about the difficulty of budgeting for staffing without knowing if there is a certain dollar amount we need to aim for in 2022. Currently Holy Trinity pays \$75,000 for office, CYF, music and bookkeeping staff, plus pastor salary of about \$105,000 (based on years of service). SPRT is happy with level of service, and are aware that staff also contribute to the church in personal giving. Cynthia Williams, our district superintendent notes that our church needs a full time pastor, so we have to consider if there

are hours for remaining staff that can be cut. Staff will be asked if they can handle a cut to hours worked (wanting to avoid the risk of losing people entirely) and if so, how much and what would staff give up doing? Cynthia Williams proposed that we may be more effective in growth reaching people who are not Sunday morning people (Wed or Thurs evening would be best option to grow, if we add a new service it should not be a second on Sunday morning.) The Staff Parish Relations Team consists of Don Oram, Kim Craig, Sandy Hjemvick, Ann Banitt, and Tina Taggart.

CrossForm Update – Pastor Chad + Team

- Team met Oct. 7 to discuss actions (“experiments”) we could take
 - “Why Holy Trinity” montage—(Deanna) the video is in the works. So far we have recorded Don, Tanya and Rene.
 - Updated church directory—(Tanya) people can view proofs online and order print or digital copies, as well as offering the church the digital files for use of the directory. Dates November 11th and 13th to get them in time for Christmas. Sign up genius will be made by Tanya on the church account.
 - Partnership with local school—(Chad) has reached out to WestWood, has not yet heard back. There are still potential difficulties with COVID.
 - Support ESL learners—(Deanna) this item arose out of compassion for people who immigrate here and struggle with the language. Community Ed offers ELL classes for adult basic ed online weekly, meeting once a month in person. Leanne Weyrauch (CE director) met with Deanna and she is very enthusiastic about developing a partnership. The teacher Thea (ELL and GED) has students who need help with tutoring, transportation for two students, potentially a need for space. Possibly need help with kids of adults, either for tutoring and reading support but also child care to free up adults to do their work.

Micah Vision Update – Pastor Chad

- Social Action Committee meeting had 9 people at Sept 30 kickoff meeting, became clear that there is energy around the issue of affordable housing. Will be connecting with Beacon and have them come out probably in November. Have a number of studies being planned in addition, including “And Social Justice For All” with real activities for all ages throughout a church community. Other issues: financial literacy.
- Have an event scheduled Thursday October 28th in Fellowship Hall with John Darlington and a team of others on panel to discuss Palestine/Israel Conflict. Jewish, Muslim, Retired UMC pastor.

Children Youth Families Update – Lynnette

- Candy Crawl will be run by volunteers with light support from Lynnette 10-1 pm Oct 29
- Trunk or Treat will be an outward facing event in parking lot from 4-5:30 pm on Sunday, Oct 31.
- Children’s Christmas Program will be shifting to an intergenerational, interactive telling of the Nativity story at the 3 pm service on Christmas Eve. This is due to our small Sunday school class sizes for ages K-6th grades, but is also a great opportunity to involve the families of members and friends visiting on Christmas Eve who aren’t participating in Sunday school here.
- Lynnette sent out an email inviting families with kids who enjoy singing to form a seasonal Children’s Choir to share music one Sunday during Advent. She has not had any volunteers yet.

Reminders:

- Next meeting: Tuesday, November 9 (due to conflict on 8th) In person unless something comes up
- Charge Conference will be tentatively December 12 at 10:30 (upon confirmation by DS)