

**Holy Trinity UMC**  
**Core Team Meeting Minutes**  
**12/13/2021**

**Core Team Members Present:** Carol Ottoson, Collan Zehnder, Tanya Alemu, Deanna Hawkins, Pastor Chad Gilbertson, Lynnette Dobberpuhl

**Opening Prayer – Chad:** People affected by tornadoes, Joanne Wahl transitioning home but still battling low blood pressure, dysfunctional families, anger in the communities.

**Finances**

- November Financial Update – **(Deanna): see summary.**
  
- 2022 Budget & Pledge Update **(Deanna):** Budget for 2022 was approved at the annual church conference. Financials will continue to be monitored monthly and will be revisited in April. May pursue grants for some of our new initiatives, or an “investing in congregations” grant. Question: what makes up the unpledged giving of nearly \$54,000 for 2020? Russian church, loose offering, regular giving that was unpledged, other? Have resumed taking an offering during the service, need to look at alternative electronic giving (Pastor Chad will do this). Noted an increased dedication and commitment through stewardship of gifts and time/talents to this church for 2022 which is exciting and encouraging as we move forward.

**Leadership Changes 2022 (Chad):** Normally Core Team has a two-year term, but current members were invited to take an extra year, and no one declined. Paula Green has agreed to re-join the team in 2022. Sharon Dougherty will take on Missions Lead (continuing with Communion and UMW). Tom Grund is taking on Trustee Chair position, Rob Hubbard, Vic Noer, and Darla Bauchle are also joining Trustees beginning in the new year. We thank them all for sharing their time and expertise in leadership and service.

**CrossForm Update – Pastor Chad + Team**

- Updated church directory— **Tanya** Printed photos came in for people who ordered at the time of their sitting, and the others that have been ordered since then should be in this week. Goal is to have the new directory ready to distribute by March 1<sup>st</sup>.
- Partnership with local school— **Chad** No follow up at this time, as Covid continues to rise, there is no urgency to get into the school building.
- Support GED/ESL learners—**Deanna** Thea (program leader) has identified a need for a reader on Thursdays, and transportation and tutoring for an older couple trying to get a GED. There is another person who may start the program if they could get transportation and some 1:1 help. Deanna would like to bring people together who might be interested in helping to gather and listen to Thea to what opportunities exist and how they can help, and whether they would be a good fit. There are at least three people from the congregation who have verbalized interest in helping, there may be more considering but have not yet spoken up.
- **“Why Holy Trinity?” Videos** will be coming out in 2022, maybe with a Thank You message for support.
- **Signage:** to be revisited in 2022
- **Next Interim Meeting:** 6:30 Thursday, January 13
- **Final Immersion:** January 22, 2022

**Micah Vision Update – Pastor Chad**

- Tools for Racial Justice: Anti-Racism Workshop Thursday at 6:30 pm. Will be adding the Justice for Palestine video to the Sermon Library (backdated to the date it occurred,) and create a new series tag Social Justice Series

**Children Youth Families Update – Lynnette** Sunday school teachers were acknowledged with a small gift with thanks for their faithful support (currently serving about once every 4 or 5 weeks), 3pm Christmas Eve service for all ages telling the story of Jesus' birth is in planning but still need volunteers to help behind the scenes, help with the story telling (no preparation necessary) and to show up and appreciate our story tellers. All ages sledding event at Lakefront on Wednesday Dec. 29 from 1-4 pm (snacks provided.) Middle school + high school retreat is on Saturday, Jan 15 with plans to leave around 11:30 and return around 7 pm.

**Reminders:**

- Next meeting: 6:30 pm Monday, Jan 10th In person (unless something comes up.)