

**Holy Trinity UMC**  
**Core Team Meeting Minutes**  
**01/10/2022**

**Core Team Members Present on Zoom:** Brad Wahl, Carol Ottoson, Collan Zehnder, Tanya Alemu, Deanna Hawkins, Jeff Erlandson, Pastor Chad Gilbertson, Lynnette Dobberpuhl

**Opening Prayer – Chad:** Joanne Wahl in hospice and appreciating prayers; gratitude for the safe return of the Costa Rica mission team.

**New Core Team Member:** Returning member Paula Green unfortunately couldn't be present at this meeting due to a recurring conflict. The Core Team unanimously agreed to move meetings to third Mondays to accommodate and heartily welcomes Paula.

**Bishop's Message re: Meeting in Person (Chad):** The group found they were in consensus that we will continue to offer in-person worship with masks required. Congregants will be reminded if they are ill from any virus that it would be best for them to worship from home, and if they become ill after being at church to let the office know so we can raise awareness to watch for symptoms or get tested. Small groups are encouraged to meet online or in person (masked, distanced) as they feel most comfortable. Backup persons to lead worship (message, music, livestream) are being set up in the case of leaders becoming ill. Outside groups will be allowed to continue meeting as they deem appropriate (masked, distanced, no refreshments).

**Finances**

- December Financial Update – **(Jeff):** see summary table. Kelly reports the cash balance is being maintained. End of 2021 left us at \$10,000 more in income than was anticipated. The Finance team is addressing best reporting practices. Mission giving balances were reviewed for timely distribution. Older balances were researched, and the team agreed to transfer funds that were intended to support youth programs and cover technology improvements. Recommendations coming for investment of building funds.

Holy Trinity United Method Church  
 Income & Expense Summary  
 For the Month & YTD Ended December 31, 2021

	Dec 2021 Only	Dec 2021 YTD	Dec 2020 YTD*	Change YTD	
Income					
Pledged	20,834	236,915	254,882	(17,967)	
Designated Giving	-	2,210	8,037	(5,827)	
Other	591	3,118	5,231	(2,114)	
<b>Total Income</b>	<b>21,425</b>	<b>242,243</b>	<b>268,151</b>	<b>(25,908)</b>	Less YTD Giving
Expenses					
Administrative and Salaries	17,933	205,978	215,228	(9,250)	
Apportionments	2,491	29,980	31,080	(1,100)	
Property and Maintenance	5,196	40,595	41,065	(470)	
Other	934	6,609	5,994	615	
<b>Total Expenses</b>	<b>26,555</b>	<b>283,162</b>	<b>293,367</b>	<b>(10,205)</b>	Less YTD Spending
<b>Net Income/(Loss)</b>	<b>(5,130)</b>	<b>(40,920)</b>	<b>(25,216)</b>	<b>(15,703)</b>	Higher Loss
	(0)	(0)	(0.00)	-	

\*Excluded one-time 2020 COVID Relief Funds

- 2022 Budget & Pledge Update (**Deanna**) As of end of December 77 pledges had been turned in for a pledged amount of \$228,000. Nine households, or giving units, who have traditionally given in the past have not turned in pledges yet and Pastor Chad will follow up with them.
- 2022 Finance Action Items:
  - Easier online giving options—with credit card giving there are fees, which might be higher than our current electronic giving vendor, however it might bring in additional giving or allow visitors to do one time giving. Lynnette and Deanna will look at alternate ways of taking offerings and occasional payments or donations for VBS, mission trips.
  - Review reporting on types of income—we have realized our unpledged giving is higher than thought, and want to get a better picture of that giving, referring to giving reporting rather than monthly financial statements. Also need to look into how quarterly reports of giving are sent to donors, perhaps moving to snail mail for at least some givers.
  - Paid Parking for Lakefront Music Fest & Parade/Festival—do we want to move forward on this and if so who would lead? We decided we did want to go forward IF we could find a few people willing to head teams to run the event parking. The Costa Rica mission team found this was a very straightforward and lucrative activity which also supports community events. It does fall more into mission or program fundraising than general fundraising.
  - Partner with another congregation to use building—initially there are concerns about how to find a church interested in renting space, and setting and maintaining good boundaries to prevent problems such as with the last partnership. That partnership started when the other church reached out to us. Prayerfully listen and keep eyes open for groups or churches who are looking for a better space to meet that might work with our church.
  - The ideas for parking revenue and partnering with another congregation came to the Core Team from the SPR Team. Pastor Chad will communication Core Team decisions to the SPR Team.

#### **Micah Vision Update – Pastor Chad + Team**

- Tools for Racial Justice—first training went well, attended by twelve people. The recording is in our sermon library on the website at <https://htumc.org/sermons/anti-racism-becoming-an-ally/> The next workshop will be on Thursday Feb. 3 and will focus on anti-racism for youth and parents. More info can be found at <https://htumc.org/events/being-an-anti-racist-youth-and-parent/>
- Updated church directory— **Tanya** (tabled)
- Partnership with local school— **Chad** (tabled)
- Support GED/ESL learners—**Deanna** had a zoom call with Thea from the adult learners program, Patty Hubbard, and Connie Scott. Patty and Deanna will be partnering up to tutor an older couple one hour weekly to get their GED. As they make progress, they will be looking at involving more people from church as tutors for additional students in Shakopee or Prior Lake or as backup to work with this couple.

#### **Other 2022 Action Items (tabled)**

- **“Why Holy Trinity?” Videos, Banners on Altar, Signage, Trinity Swag:**

#### **CrossForm Update Pastor Chad & Team**

- **Next Interim Meeting:** 6:30 Thursday, January 13 on zoom
- **Final Immersion:** January 22, 2022 on zoom
- **Post Immersion Debrief** 6:30 Tuesday, Feb. 1

**Next Meeting:** 6:30 pm Monday, Feb 21<sup>st</sup>