

Holy Trinity UMC
Core Team Meeting Agenda
2/21/2022

Core Team Members: Pastor Chad Gilbertson, Collan Zehnder, Deanna Hawkins, Jeff Erlandson, Brad Wahl, Lynnette Dobberpuhl, Carol Ottoson, Tanya Alemu, Paula Green, Tina Chant (representing CrossForm)

Opening Prayer – Chad

Official welcome back to Paula Green!

- The CrossForm Initiatives is a leadership team development series that worked with HT and six other churches across the country to evaluate program and overall church health and develop initiatives to strengthen the core of leaders and teams to increase resources, impact, and flexibility in changing times. CrossForm has been useful for us to vision new ministry for impacting our community, and though the learning process has come to completion, there will be ongoing initiatives and future teams to dream next growth opportunities for our community and our ways of being in mission to the world.
 - Sign Proposal – (Tina) narrowed down and refined designs for flags and yard signs to present to the congregation. Lynnette and Tina will send out the final draft and then seek pricing and loop team back in with costs and timeline for getting signs.
 - Reconciling Ministries –(Carol) Reconciling Ministry Network website (rmnetwork.org) has been informative. They strongly recommend 1:1 conversation (signs may help us start to do this) to discuss the process and the goal. This is a long process that requires buy-in (75-80%) and in-depth conversation to even get to the point of deciding if this is the right step for Holy Trinity. Next step will be seeking advice from other congregations who have done this. The goal of becoming a reconciling church is to publicly be in ministry with and for all people. (LGBTQIA+, race/ethnicity, ability/disability...all means all.) Nine to twelve month process (could be more.) Core Team supported Carol doing further exploration.
 - Support GED/ESL Learners – (Deanna) Patty Hubbard and Deanna have been helping tutor an adult couple seeking their GEDs. Covid has set them back a few weeks but they are regrouping this week.
 - Updated Church Directory – (Tanya) All the pictures that are expected to be turned in are probably in. She will be matching faces with contact info to get the document done before the next meeting in March. There will be an electronic option and a printed option will also be available. (Ten copies will be available at church, or available for purchase as requested.)
 - Partnership with local school – (Chad) Tabled for now
- Finances
 - January Financial Update – (Jeff) In January everything looks kind of green just because there is not a lot of information. There were a few larger donations (including people giving for the entire year), so we need a few more “normal” months to get a better picture. Still looking at what are the reports we need and the questions that need to be asked in order to get a total picture of the financial health of our church. See below for the financial update in a chart.
 - HT will be reinstating the Finance Team, seeking delegates from SPR and Trustees, who would meet quarterly. The smaller task force made up by Jeff Erlandson (Finance Chair,) Deanna

Hawkins (Core Team Chair,) Kelly Loose (church Bookkeeper,) and Pastor Chad will meet as needed to monitor financials through the year and work through strategic initiatives.

- Children Youth Families Update – (Lynnette) We had six middle and high school youth attend The Event at the end of January (an evening experience of connection, message and fun.) The Anti-Racism training for Youth and Parents was informative with approximately 20 in attendance in person and online. The first week of March we are offering to take students to Just One, a suicide prevention event with a speaker at The Well in Rosemount. There will be a youth option for the Lenten Study Love Is The Way (but no one has signed up yet...) A 6 day mission trip to Rapid City and the Black Hills of SD is planned, dates TBD soon but either sometime the last few weeks of June or the last full week of July. Last day of Sunday school will be on May 22 and the Bread Oven team is planning a Pizza Party and there will be live music by The Jumpin' Jehoshaphats.
- Covid Precautions: have decided to move back to "recommended" masking versus "required." While hospitalizations and new cases are decreasing, many members are immunocompromised or apprehensive about variants. We will continue to support anyone who wishes to wear a mask, but will not require people to do so.
- TABLED Micah Vision Update – Pastor Chad
 - Tools for Racial Justice – Lynnette
- TABLED Other 2022 Action Items
 - Why Videos
 - Banners on alter
 - Trinity swag

Reminders:

- Next meeting: March 21st in-person

Holy Trinity United Method Church
Operating Income & Expense Summary
For the Month & YTD Ended January 31, 2022

	<u>Jan 2022 Only</u>	<u>Jan 2021 YTD*</u>	<u>Change YTD</u>	
Income				
Pledged	24,195	16,241	7,954	
Designated Giving*	2,510	-	2,510	
Other	695	77	618	
Total Income	27,400	16,318	11,082	More YTD Giving
Expenses				
Administrative and Salaries	17,097	15,463	1,634	
Apportionments	2,401	2,499	(98)	
Property and Maintenance	2,353	654	1,700	
Other	715	10	705	
Total Expenses	22,566	18,626	3,940	More YTD Spending
Net Income/(Loss)	4,834	(2,308)	7,142	Higher Income
	-	-	-	
Mission Giving*	3,072			

**Note: Designated and Mission giving are not used to pay operating expenses.*